

Fallon Health: Community Care Connector Low Silver HSA

Coverage for: Individual and Individual + Family | Plan Type: HMO

 The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a **summary**. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-868-5200 or visit www.fallonhealth.org/plandocs. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.fallonhealth.org/plandocs or call 1-800-868-5200 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall deductible ? | \$2,000 person/ \$4,000 family. Doesn't apply to preventive care. | Generally you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you elect individual coverage, you must meet the individual coverage deductible amount. If you have family coverage, family members must meet their own individual minimum annual deductible of \$3,200 as defined by the IRS guidelines until the family deductible has been met. |
| Are there services covered before you meet your deductible ? | Yes. Preventive care is covered before you meet your deductible . | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the out-of-pocket limit for this plan ? | For covered services with in-network providers : \$7,050 /person or \$14,100 /family. | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met . |
| What is not included in the out-of-pocket limit ? | Premiums, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Will you pay less if you use a network provider ? | Yes. See www.fallonhealth.org/plandocs or call 1-800-868-5200 for a list of participating providers . | This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a referral to see a specialist ? | Yes. | This plan will pay some or all of the costs to see a specialist for covered services but only if you have a referral before you see the specialist . |



All [copayment](#) and [coinsurance](#) costs shown in this chart are either before or after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|---|---|--|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$30 co-pay/visit after deductible | Not covered | -----None----- |
| | Specialist visit | \$60 co-pay/visit after deductible | Not covered | Referral and preauthorization required for certain covered services. |
| | Preventive care/screening /immunization | No charge | Not covered | You may have to pay for services that aren't preventive . Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | Lab Services \$60 co-pay after deductible, Non Lab Services \$75 co-pay after deductible | Not covered | -----None----- |
| | Imaging (CT/PET scans, MRIs) | \$500 co-pay/test after deductible | Not covered | Limited to one payment per day when performed at the same facility for the same diagnosis. Referral and preauthorization required for certain covered services. |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.fallonhealth.org | Tier 1 | \$30 co-pay /prescription (retail and emergency); \$60 co-pay /prescription (mail order) after deductible | \$30 co-pay /prescription (emergency only) after deductible | Retail covers up to a 30-day supply; Emergency services covers up to a 14-day supply; Mail order covers up to a 90 day supply. |
| | Tier 2 | \$60 co-pay /prescription (retail and emergency); \$120 co-pay /prescription (mail order) after deductible | \$60 co-pay /prescription (emergency only) after deductible | Retail covers up to a 30-day supply; Emergency services covers up to a 14-day supply; Mail order covers up to a 90 day supply. |
| | Tier 3 | \$105 co-pay /prescription (retail and emergency); \$315 co-pay /prescription (mail order) after deductible | \$105 co-pay /prescription (emergency only) after deductible | Retail covers up to a 30-day supply; Emergency services covers up to a 14-day supply; Mail order covers up to a 90 day supply. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$500 co-pay/surgery after deductible | Not covered | Referral and preauthorization required for certain covered services. |
| | Physician/surgeon fees | Deductible | Not covered | Referral and preauthorization required for certain covered services. |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|--|--|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you need immediate medical attention | Emergency room care | \$300 co-pay/visit after deductible | \$300 co-pay/visit after deductible | Copayment waived if admitted. |
| | Emergency medical transportation | Deductible | Deductible | -----None----- |
| | Urgent care | \$60 co-pay/visit after deductible | \$60 co-pay/visit after deductible | -----None----- |
| If you have a hospital stay | Facility fee (e.g., hospital room) | \$750 co-pay/admission after deductible | Not covered | Referral and preauthorization required for certain covered services. |
| | Physician/surgeon fees | Deductible | Not covered | Referral and preauthorization required for certain covered services. |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$30 co-pay/visit after deductible | Not covered | Referral and preauthorization required for certain covered services. |
| | Inpatient services | \$750 co-pay/admission after deductible | Not covered | Referral and preauthorization required for certain covered services. |
| If you are pregnant | Office visits | No charge | Not covered | You may have to pay for services that aren't preventive . Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| | Childbirth/delivery professional services | See childbirth/delivery facility services. | See childbirth/delivery facility services. | See Childbirth/Delivery facility services |
| | Childbirth/delivery facility services | \$750 co-pay/admission after deductible | Not covered | Referral and preauthorization required for certain covered services. Inpatient amount is inclusive of Childbirth/delivery professional services |

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| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you need help recovering or have other special health needs | Home health care | Deductible | Not covered | Referral and preauthorization required for certain covered services. |
| | Rehabilitation services | \$60 co-pay/visit in an office after deductible | Not covered | Short-term physical and occupational therapy limited to 60 visits combined per year. Referral and preauthorization required for certain covered services. |
| | Habilitation services | \$60 co-pay/visit in an office after deductible | Not covered | Referral and preauthorization required for certain covered services. |
| | Skilled nursing care | \$750 co-pay/admission after deductible | Not covered | Up to 100 days per year. Referral and preauthorization required for certain covered services. |
| | Durable medical equipment | 20% coinsurance after deductible | Not covered | Referral and preauthorization required for certain covered services. |
| | Hospice services | Deductible | Not covered | Referral and preauthorization required for certain covered services. |
| If your child needs dental or eye care | Children's eye exam | No charge | Not covered | Routine eye exams are limited to once per calendar year. |
| | Children's glasses | No charge | Not covered | One designated set, once per calendar year. |
| | Children's dental check-up | No charge | Not covered | Dental check ups are limited to two per 12 month period. |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services .) | | |
|---|---|---|
| <ul style="list-style-type: none"> Acupuncture Cosmetic Surgery Dental Care (Adult) | <ul style="list-style-type: none"> Hearing Aids (over the age of 21) Long-Term Care Non-Emergency Care When Traveling Outside the U.S. | <ul style="list-style-type: none"> Private-Duty Nursing Routine Foot Care except when medically necessary for members with systemic circulatory disease |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | |
| <ul style="list-style-type: none"> Abortion Services Bariatric Surgery | <ul style="list-style-type: none"> Chiropractic Care Infertility Treatment | <ul style="list-style-type: none"> Routine Eye Care (Adult) Weight Loss Programs |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information, contact the insurer at 1-800-868-5200. You may also contact your state insurance department at Massachusetts Division of Insurance Consumer Service Section 1-877-563-4467. The U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact your state insurance department at Massachusetts Division of Insurance Consumer Service Section 1-877-563-4467. Contact Health Care for All, One Federal St., Boston, MA 02110, 1-617-350-7279, www.massconsumerassistance.org. Group members may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual Market policies.

Does this plan meet Minimum Value Standards? Yes

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-868-5200.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|-----------------|--|-----------------|--|----------------|
| ■ The <u>plan's overall deductible</u> . | \$2,000 | ■ The <u>plan's overall deductible</u> . | \$2,000 | ■ The <u>plan's overall deductible</u> . | \$2,000 |
| ■ PCP | \$30 | ■ PCP | \$30 | ■ PCP | \$30 |
| ■ <u>Specialist</u> | \$60 | ■ <u>Specialist</u> | \$60 | ■ <u>Specialist</u> | \$60 |
| ■ Hospital Stay | \$750 | ■ Durable Medical Equipment | 20% | ■ Emergency Room | \$300 |
| <p>This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)</p> | | <p>This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)</p> | | <p>This EXAMPLE event includes services like: Emergency room care (<i>including medical supplies</i>) Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therapy</i>)</p> | |
| Total Example Cost | \$17,700 | Total Example Cost | \$13,240 | Total Example Cost | \$4,180 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| <i>Cost Sharing</i> | | <i>Cost Sharing</i> | | <i>Cost Sharing</i> | |
| Deductibles | \$2,000 | Deductibles | \$2,000 | Deductibles | \$2,000 |
| Copayments | \$760 | Copayments | \$1,870 | Copayments | \$1,270 |
| Coinsurance | \$0 | Coinsurance | \$0 | Coinsurance | \$30 |
| <i>What isn't covered</i> | | <i>What isn't covered</i> | | <i>What isn't covered</i> | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$2,820 | The total Joe would pay is | \$3,890 | The total Mia would pay is | \$3,300 |

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.

Notice of inclusion resources

At Fallon Health, we believe everyone deserves access to **health care without discrimination**. We work every day to help people of any age, income level, race, color, ethnicity, national origin, disability, religion, sexual orientation, sex, gender identity, and health status achieve their health goals.

To make sure you have access to all the resources and information necessary to understand and access your health plan benefits, we:

- Provide **free aids and services**—such as qualified sign language interpreters and written information in other formats, including large print, braille, accessible electronic formats and other formats
- Provide **free language services**—such as qualified interpreters and information written in other languages—to people whose primary language is not English.
- Have **dedicated resources, individuals, and teams** that specialize in reviewing our policies to ensure inclusion of the unique needs of our transgender and gender diverse members.

If you need access to or wish to discuss any of this information or resources, **please call us** at the phone number on the back of your member ID card. Or you can email us at cs@fallonhealth.org.

If you believe Fallon or a provider has **discriminated against you or didn't provide these resources**, please tell us. You can write, call, or email us at:

| | |
|--------------------------------------|---|
| Compliance Director | Phone: 1-508-368-9988 (TRS 711) |
| Fallon Health | Email: compliance@fallonhealth.org |
| 10 Chestnut St., Worcester, MA 01608 | |

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights online at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW., Room 509F, HHH Building
Washington, D.C., 20201
Phone: 1-800-368-1019 (TDD: 1-800-537-7697)