

Fallon Medicare Plus Green HMO (a Medicare HMO) offered by Fallon Community Health Plan (Fallon Health)

Annual Notice of Changes for 2025

You are currently enrolled as a member of Fallon Medicare Plus Super Saver HMO. Next year, there will be changes to the plan's costs and benefits. ***Please see page 4 for a Summary of Important Costs, including Premium.***

This document tells about the changes to your plan. To get more information about costs, benefits, or rules please review the *Evidence of Coverage*, which is located on our website at fallonhealth.org/medicare. You may also call Customer Service to ask us to mail you an *Evidence of Coverage*.

- **You have from October 15 until December 7 to make changes to your Medicare coverage for next year.**

What to do now

1. ASK: Which changes apply to you

- Check the changes to our benefits and costs to see if they affect you.
 - Review the changes to medical care costs (doctor, hospital).
 - Review the changes to our drug coverage, including coverage restrictions and cost sharing.
 - Think about how much you will spend on premiums, deductibles, and cost sharing.
 - Check the changes in the 2025 “Drug List” to make sure the drugs you currently take are still covered.
 - Compare the 2024 and 2025 plan information to see if any of these drugs are moving to a different cost-sharing tier or will be subject to different restrictions, such as prior authorization, step therapy, or a quantity limit, for 2025.
- Check to see if your primary care doctors, specialists, hospitals, and other providers, including pharmacies, will be in our network next year.
- Check if you qualify for help paying for prescription drugs. People with limited incomes may qualify for “Extra Help” from Medicare.
- Think about whether you are happy with our plan.

2. COMPARE: Learn about other plan choices

- Check coverage and costs of plans in your area. Use the Medicare Plan Finder at the www.medicare.gov/plan-compare website or review the list in the back of your *Medicare & You 2025* handbook. For additional support, contact your State Health Insurance Assistance Program (SHIP) to speak with a trained counselor.
- Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan's website.

3. CHOOSE: Decide whether you want to change your plan

- If you don't join another plan by December 7, 2024, you will stay in Fallon Medicare Plus Green HMO.
- To change to a **different plan**, you can switch plans between October 15 and December 7. Your new coverage will start on **January 1, 2025**. This will end your enrollment with Fallon Medicare Plus Green HMO.
- If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can switch plans or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.

Additional Resources

- Please contact our Customer Service number at 1-800-325-5669 for additional information. (TTY users should call TRS 711.) Hours are 8 a.m.–8 p.m., Monday–Friday (7 days a week, Oct. 1–March 31). This call is free.
- This information is available in alternate formats, such as braille, large print or audio.
- **Coverage under this plan qualifies as Qualifying Health Coverage (QHC)** and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at www.irs.gov/Affordable-Care-Act/Individuals-and-Families for more information.

About Fallon Medicare Plus Green HMO

- Fallon Health is an HMO plan with a Medicare contract. Enrollment in Fallon Health depends on contract renewal.
- When this document says “we,” “us,” or “our,” it means Fallon Community Health Plan (Fallon Health). When it says “plan” or “our plan,” it means Fallon Medicare Plus Green HMO.

Annual Notice of Changes for 2025
Table of Contents

Summary of Important Costs for 2025	4
SECTION 1 Unless You Choose Another Plan, You Will Be Automatically Enrolled in Fallon Medicare Plus Green HMO in 2025	6
SECTION 2 Changes to Benefits and Costs for Next Year	7
Section 2.1 – Changes to the Monthly Premium	7
Section 2.2 – Changes to Your Maximum Out-of-Pocket Amount.....	7
Section 2.3 – Changes to the Provider and Pharmacy Networks.....	8
Section 2.4 – Changes to Benefits and Costs for Medical Services	8
Section 2.5 – Changes to Part D Prescription Drug Coverage	15
SECTION 3 Administrative Changes	19
SECTION 4 Deciding Which Plan to Choose.....	19
Section 4.1 – If you want to stay in Fallon Medicare Plus Green HMO	19
Section 4.2 – If you want to change plans	20
SECTION 5 Deadline for Changing Plans.....	20
SECTION 6 Programs That Offer Free Counseling about Medicare	21
SECTION 7 Programs That Help Pay for Prescription Drugs	21
SECTION 8 Questions?.....	22
Section 8.1 – Getting Help from Fallon Medicare Plus Green HMO.....	22
Section 8.2 – Getting Help from Medicare	23

Summary of Important Costs for 2025

The table below compares the 2024 costs and 2025 costs for Fallon Medicare Plus Green HMO in several important areas. **Please note this is only a summary of costs.**

Cost	2024 (this year)	2025 (next year)
<p>Monthly plan premium*</p> <p>* Your premium may be higher or lower than this amount. See Section 2.1 for details.</p>	\$60	\$68
<p>Maximum out-of-pocket amount</p> <p>This is the <u>most</u> you will pay out of pocket for your covered services. (See Section 2.2 for details.)</p>	\$7,550	\$5,200
<p>Doctor office visits</p>	<p>Primary care visits: \$30 per in-office visit or \$0 per telehealth visit</p> <p>Specialist visits: \$50 per in-office or telehealth visit</p>	<p>Primary care visits: \$5 per in-office visit or \$0 per telehealth visit</p> <p>Specialist visits: \$40 per in-office or telehealth visit</p>
<p>Inpatient hospital stays</p>	<p>You pay a \$370 a day copayment for days 1-5 and a \$0 a day copayment for days 6-90 for each inpatient admission per benefit period; this includes medical, surgical and rehabilitation services.</p>	<p>You pay a \$300 a day copayment for days 1-5 and a \$0 a day copayment for days 6-90 for each inpatient admission per benefit period; this includes medical, surgical and rehabilitation services.</p>
<p>Part D prescription drug coverage</p> <p>(See Section 2.5 for details.)</p>	<p>Deductible: \$545 except for covered insulin products and most adult Part D vaccines.</p>	<p>Deductible: \$175 except for covered insulin products and most adult Part D vaccines.</p>

Cost	2024 (this year)	2025 (next year)
	Copayment/Coinsurance during the Initial Coverage Stage:	Copayment/Coinsurance during the Initial Coverage Stage:
	Drug Tier 1: <ul style="list-style-type: none"> • \$0 copay for a 30-day supply • \$0 copay for a 60-day supply • \$0 copay for a 100-day supply 	Drug Tier 1: <ul style="list-style-type: none"> • \$0 copay for a 30-day supply • \$0 copay for a 60-day supply • \$0 copay for a 100-day supply
	Drug Tier 2 <ul style="list-style-type: none"> • \$9 copay for a 30-day supply • \$18 copay for a 60-day supply • \$27 copay for a 90-day supply 	Drug Tier 2 <ul style="list-style-type: none"> • \$7 copay for a 30-day supply • \$14 copay for a 60-day supply • \$21 copay for a 90-day supply
	Drug Tier 3 <ul style="list-style-type: none"> • \$42 copay for a 30-day supply • \$84 copay for a 60-day supply • \$126 copay for a 90-day supply • You pay \$35 per month supply of each covered insulin product on this tier. 	Drug Tier 3 <ul style="list-style-type: none"> • \$42 copay for a 30-day supply • \$84 copay for a 60-day supply • \$126 copay for a 90-day supply • You pay \$35 per month supply of each covered insulin product on this tier.
	Drug Tier 4 <ul style="list-style-type: none"> • \$95 copay for a 30-day supply • \$190 copay for a 60-day supply • \$285 copay for a 90-day supply • You pay \$35 per month supply of each covered insulin product on this tier. 	Drug Tier 4 <ul style="list-style-type: none"> • \$95 copay for a 30-day supply • \$190 copay for a 60-day supply • \$285 copay for a 90-day supply • You pay \$35 per month supply of each covered insulin product on this tier.

Cost	2024 (this year)	2025 (next year)
	<p>Drug Tier 5</p> <ul style="list-style-type: none"> • 25% of the total cost for a 30-day supply <p>Drug Tier 6</p> <ul style="list-style-type: none"> • \$0 copay for a 30-day supply <p>Catastrophic Coverage:</p> <ul style="list-style-type: none"> • During this payment stage, the plan pays the full cost for your covered Part D drugs. You pay nothing. 	<p>Drug Tier 5</p> <ul style="list-style-type: none"> • 31% of the total cost for a 30-day supply <p>Drug Tier 6</p> <ul style="list-style-type: none"> • \$0 copay for a 30-day supply <p>Catastrophic Coverage:</p> <ul style="list-style-type: none"> • During this payment stage, you pay nothing for your covered Part D drugs.

SECTION 1 Unless You Choose Another Plan, You Will Be Automatically Enrolled in Fallon Medicare Plus Green HMO in 2025

On January 1, 2025, Fallon Community Health Plan (Fallon Health) will be combining Fallon Medicare Plus Super Saver HMO with one of our plans, Fallon Medicare Plus Green HMO. The information in this document tells you about the differences between your current benefits in Fallon Medicare Plus Super Saver HMO and the benefits you will have on January 1, 2025 as a member of Fallon Medicare Plus Green HMO.

If you do nothing by December 7, 2024, we will automatically enroll you in our Fallon Medicare Plus Green HMO. This means starting January 1, 2025, you will be getting your medical and prescription drug coverage through Fallon Medicare Plus Green HMO. If you want to change plans or switch to Original Medicare, you must do so between October 15 and December 7. If you are eligible for “Extra Help,” you may be able to change plans during other times.

SECTION 2 Changes to Benefits and Costs for Next Year

Section 2.1 – Changes to the Monthly Premium

Cost	2024 (this year)	2025 (next year)
Monthly premium (You must also continue to pay your Medicare Part B premium.)	\$60	\$68

- Your monthly plan premium will be *more* if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as creditable coverage) for 63 days or more.
- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.
- Your monthly premium will be *less* if you are receiving “Extra Help” with your prescription drug costs. Please see Section 7 regarding “Extra Help” from Medicare.

Section 2.2 – Changes to Your Maximum Out-of-Pocket Amount

Medicare requires all health plans to limit how much you pay out of pocket for the year. This limit is called the maximum out-of-pocket amount. Once you reach this amount, you generally pay nothing for covered services for the rest of the year.

Cost	2024 (this year)	2025 (next year)
Maximum out-of-pocket amount Your costs for covered medical services (such as copays) count toward your maximum out-of-pocket amount. Your plan premium and your costs for prescription drugs do not count toward your maximum out-of-pocket amount.	\$7,550	\$5,200 Once you have paid \$5,200 out of pocket for covered services, you will pay nothing for your covered services for the rest of the calendar year.

Section 2.3 – Changes to the Provider and Pharmacy Networks

Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered *only* if they are filled at one of our network pharmacies.

Updated directories are located on our website at fallonhealth.org/medicare. You may also call Customer Service for updated provider and/or pharmacy information or to ask us to mail you a directory, which we will mail within three business days.

There are changes to our network of providers for next year. **Please review the 2025 *Provider Directory* fallonhealth.org/medicare to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network.**

There are changes to our network of pharmacies for next year. **Please review the 2025 *Pharmacy Directory* fallonhealth.org/medicare to see which pharmacies are in our network.**

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers), and pharmacies that are part of your plan during the year. If a mid-year change in our providers affects you, please contact Customer Service so we may assist.

Section 2.4 – Changes to Benefits and Costs for Medical Services

We are making changes to costs and benefits for certain medical services next year. The information below describes these changes.

Cost	2024 (this year)	2025 (next year)
Ambulance services	You pay a \$125 copayment for Medicare-covered ambulance transport (one-way). Ambulance services covered worldwide.	You pay a \$225 copayment for Medicare-covered ambulance transport (one-way). There is a \$900 maximum out-of-pocket limit every year for ambulance services. Ambulance services covered worldwide.
Benefit Bank	Benefit Bank is <u>not</u> covered.	You pay \$0 for covered Benefit Bank items and services up to the benefit maximum of \$750.

Cost	2024 (this year)	2025 (next year)
		<p>Unused Benefit Bank amounts do not carry over.</p> <p>You pay all costs over \$750, and once the Benefit Bank is exhausted, you will be responsible for the entire cost of items and services not otherwise covered.</p> <p>To be covered, items and services must be provided by practitioners and facilities who are not excluded from Medicare and who are licensed (when applicable) in the state where they perform services.</p>
Chiropractic services	You pay a \$15 copayment for each Medicare-covered office visit for chiropractic services.	You pay a \$20 copayment for each Medicare-covered office visit for chiropractic services.
Dental services	Dental services <u>not</u> covered.	<p>You pay a \$0 copayment for each preventive dental visit.</p> <p>You pay copays varying from \$0 to \$990 for comprehensive non-orthodontic dental care.</p> <p>See your “Addendum: Dental Services Copayments and Fees” addendum for more information.</p> <p>You pay a \$40 copayment for emergency medical care of the sound natural teeth or tissue.</p>

Cost	2024 (this year)	2025 (next year)
		<p>You pay a \$40 copayment for each office visit for oral surgery services.</p> <p>For information on additional covered dental services, see the “Benefit Bank” section in this chart.</p> <p>Prior authorization (approval in advance) is required for Medicare dental services, restorative services, endodontics, periodontics, prosthodontics (removable and fixed), oral and maxillofacial surgery (with the exception of removal or exposure of impacted teeth), and adjunctive general services.</p>
Emergency care	You pay a \$90 copayment for each Medicare-covered emergency room visit in-network and out-of-network.	You pay a \$110 copayment for each Medicare-covered emergency room visit in-network and out-of-network.
Health and wellness education programs	<p>SilverSneakers® is covered.</p> <p>WW® – One 13-consecutive-week membership coupon book, including registration fee, per calendar year is covered.</p> <p>You may pay a \$30 copayment for each health/wellness education class.</p>	<p>SilverSneakers® is <u>not</u> covered.</p> <p>WW® – One 13-consecutive-week membership coupon book, including registration fee, per calendar year is <u>not</u> covered.</p> <p>You may pay a \$25 copayment for each health/wellness education class.</p>

Cost	2024 (this year)	2025 (next year)
		For information on covered fitness memberships, approved online fitness program services and WW online memberships, see “Benefit Bank” in this chart.
Hearing services	You may pay a \$50 specialist office copayment for each Medicare-covered diagnostic hearing exam.	You may pay a \$40 specialist office copayment for each Medicare-covered diagnostic hearing exam. For information on additional hearing aid coverage, see “Benefit Bank” in this chart.
Hospice care	You pay a \$30 primary care doctor or \$50 specialist office visit copayment for hospice consultation services.	You pay a \$5 primary care doctor or \$40 specialist office visit copayment for hospice consultation services.
Inpatient hospital care	You pay a \$370 a day copayment for days 1-5 and a \$0 a day copayment for days 6-90 for each inpatient admission per benefit period; this includes medical, surgical and rehabilitation services.	You pay a \$300 a day copayment for days 1-5 and a \$0 a day copayment for days 6-90 for each inpatient admission per benefit period; this includes medical, surgical and rehabilitation services.
Inpatient services in a psychiatric hospital	You pay a \$370 a day copayment for days 1-4 and a \$0 a day copayment for days 5-90 for each inpatient psychiatric admission per benefit period.	You pay a \$300 a day copayment for days 1-5 and a \$0 a day copayment for days 6-90 for each inpatient psychiatric admission per benefit period.

Cost	2024 (this year)	2025 (next year)
Medicare Part B prescription drugs	You pay a \$30 primary care doctor or \$50 specialist office visit copayment.	You pay a \$5 primary care doctor or \$40 specialist office visit copayment.
Outpatient diagnostic tests and therapeutic services and supplies	<p>You pay a \$275 copayment for Medicare-covered diagnostic radiology services (not including X-rays).</p> <p>Referral is <u>not</u> required for outpatient diagnostic tests, procedures and lab tests.</p> <p>Prior authorization (approval in advance) is required for CT scans, PET scans, MRIs, nuclear studies, proton beam therapy, intensity modulated radiation of the breast, hyperbaric oxygen therapy, genetic testing, and sleep studies (polysomnography).</p>	<p>You pay a \$250 copayment for Medicare-covered diagnostic radiology services (not including X-rays).</p> <p>There is a \$1,000 maximum out-of-pocket limit every year for diagnostic nuclear studies, CT scans, PET scans and MRIs.</p> <p>Referral is required for outpatient diagnostic tests, procedures and lab tests.</p> <p>Prior authorization (approval in advance) is required for CT scans, PET scans, MRIs, nuclear studies, proton beam therapy, intensity modulated radiation of the breast, hyperbaric oxygen therapy, genetic testing, sleep studies (polysomnography) and lab tests.</p>
Outpatient hospital services	Referral is <u>not</u> required for diagnostic procedures, tests and lab tests.	Referral is required for diagnostic procedures, test and lab tests.
Outpatient mental health care	Prior authorization (approval in advance) is required on Transcranial Magnetic Stimulation Therapy (TMS), Electro-Convulsive Therapy (ECT), Neuro	Prior authorization (approval in advance) is required on Transcranial Magnetic Stimulation Therapy (TMS), Electro-Convulsive Therapy

Cost	2024 (this year)	2025 (next year)
	psychological Testing and Intensive Outpatient Therapy (IOP).	(ECT), and Intensive Outpatient Therapy (IOP).
Outpatient surgery, including services provided at hospital outpatient facilities and ambulatory surgical centers	You pay a \$350 copayment for each Medicare-covered outpatient surgery in an ambulatory surgical center or hospital outpatient facility.	You pay a \$275 copayment for each Medicare-covered outpatient surgery in an ambulatory surgical center or hospital outpatient facility.
Over-the-counter (OTC) items	Over-the-Counter (OTC) items are <u>not</u> covered.	<p>You pay \$0 for covered OTC items up to the benefit maximum of \$255 in credits per calendar year for Medicare-allowed OTC items.</p> <p>You pay all costs over \$255 in credits per calendar year.</p> <p>Each calendar year, your Benefit Bank card will be loaded with credits designated for purchase of covered OTC products. These credits will expire at the end of the calendar year. OTC products can be ordered from Medline online, by mail or telephone and will be delivered directly to your home. You may also purchase products at network retail locations.</p>
Physician/Practitioner services, including doctor's office visits	You pay a \$30 copayment for each primary care doctor visit for Medicare-covered benefits.	You pay a \$5 copayment for each primary care doctor visit for Medicare-covered benefits.

Cost	2024 (this year)	2025 (next year)
	<p>You pay a \$50 copayment for each specialist visit for Medicare-covered benefits.</p> <p>You pay a \$50 copayment for each Medicare-covered diagnostic hearing exam.</p> <p>You pay a \$50 copayment for telehealth services from a specialist, except as noted for outpatient mental health or outpatient substance abuse provider telehealth services.</p> <p>You pay a \$50 copayment for Medicare-covered dental benefits.</p> <p>You pay a \$350 copayment for each Medicare-covered outpatient surgery in an ambulatory surgical center or hospital outpatient facility.</p>	<p>You pay a \$40 copayment for each specialist visit for Medicare-covered benefits.</p> <p>You pay a \$40 copayment for each Medicare-covered diagnostic hearing exam.</p> <p>You pay a \$40 copayment for telehealth services from a specialist, except as noted for outpatient mental health or outpatient substance abuse provider telehealth services.</p> <p>You pay a \$40 copayment for Medicare-covered dental benefits.</p> <p>You pay a \$275 copayment for each Medicare-covered outpatient surgery in an ambulatory surgical center or hospital outpatient facility.</p>
Podiatry services	<p>You pay a \$50 copayment for each Medicare-covered office visit for podiatry services.</p> <p>Medicare-covered podiatry benefits are for medically-necessary foot care.</p>	<p>You pay a \$40 copayment for each Medicare-covered office visit for podiatry services.</p> <p>Medicare-covered podiatry benefits are for medically-necessary foot care.</p>
Skilled nursing facility (SNF) care	<p>You pay a \$0 a day copayment for days one through 20 of each skilled nursing facility admission per benefit period.</p> <p>You pay a \$160 a day copayment for days 21 through 44 each benefit period.</p>	<p>You pay a \$0 a day copayment for days one through 20 of each skilled nursing facility admission per benefit period.</p> <p>You pay a \$150 a day copayment for days 21 through 44 each benefit period.</p>

Cost	2024 (this year)	2025 (next year)
	You pay a \$0 a day copayment for days 45 through 100 each benefit period.	You pay a \$0 a day copayment for days 45 through 100 each benefit period.
Urgently needed services	<p>You pay a \$30 copayment for each Medicare-covered urgently needed care visit in the United States and its territories.</p> <p>You pay a \$90 copayment for each urgently needed care visit outside of the United States and its territories.</p>	<p>You pay a \$5 copayment for each Medicare-covered urgently needed care visit in the United States and its territories.</p> <p>You pay a \$110 copayment for each urgently needed care visit outside of the United States and its territories.</p>
Vision care	<p>You pay a \$20 copayment for Medicare-covered exams to diagnose and treat diseases and conditions of the eye.</p> <p>You pay a \$20 copayment for 1 supplemental routine eye exam every year.</p>	<p>You pay a \$40 copayment for Medicare-covered exams to diagnose and treat diseases and conditions of the eye.</p> <p>You pay a \$0 copayment for 1 supplemental routine eye exam every year.</p> <p>For information on additional eyewear coverage, see “Benefit Bank” in this chart.</p>

Section 2.5 – Changes to Part D Prescription Drug Coverage

Changes to Our Drug List

Our list of covered drugs is called a Formulary or Drug List. A copy of our Drug List is provided electronically.

We made changes to our “Drug List,” which could include removing or adding drugs, changing the restrictions that apply to our coverage for certain drugs, or moving them to a different cost-sharing tier. **Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions, or if your drug has been moved to a different cost-sharing tier.**

Most of the changes in the Drug List are new for the beginning of each year. However, we might make other changes that are allowed by Medicare rules that will affect you during the plan year.

We update our online Drug List at least monthly to provide the most up-to-date list of drugs. If we make a change that will affect your access to a drug you are taking, we will send you a notice about the change.

If you are affected by a change in drug coverage at the beginning of the year or during the year, please review Chapter 9 of your *Evidence of Coverage* and talk to your doctor to find out your options, such as asking for a temporary supply, applying for an exception, and/or working to find a new drug. You can also contact Customer Service for more information.

We currently can immediately remove a brand name drug on our Drug List if we replace it with a new generic drug version on the same or a lower cost-sharing tier and with the same or fewer restrictions as the brand name drug it replaces. Also, when adding a new generic, we may also decide to keep the brand name drug on our Drug List, but immediately move it to a different cost-sharing tier or add new restrictions or both.

Starting in 2025, we can immediately replace original biological products with certain biosimilars. This means, for instance, if you are taking an original biological product that is being replaced by a biosimilar, you may not get notice of the change 30 days before we make it or get a month's supply of your original biological product at a network pharmacy. If you are taking the original biological product at the time we make the change, you will still get information on the specific change we made, but it may arrive after we make the change.

Some of these drug types may be new to you. For definitions of drug types, please see Chapter 12 of your *Evidence of Coverage*. The Food and Drug Administration (FDA) also provides consumer information on drugs. See FDA website: <https://www.fda.gov/drugs/biosimilars/multimedia-education-materials-biosimilars#For%20Patients>. You may also contact Customer Service or ask your health care provider, prescriber, or pharmacist for more information.

Changes to Prescription Drug Benefits and Costs

Note: If you are in a program that helps pay for your drugs (“Extra Help”), **the information about costs for Part D prescription drugs does not apply to you.** We sent you a separate insert, called the *Evidence of Coverage Rider for People Who Get “Extra Help” Paying for Prescription Drugs* (also called the *Low-Income Subsidy Rider* or the *LIS Rider*), which tells you about your drug costs. If you receive “Extra Help” and you haven’t received this insert by September 30, 2024, please call Customer Service and ask for the *LIS Rider*.

Beginning in 2025, there are three **drug payment stages:** the Yearly Deductible Stage, the Initial Coverage Stage, and the Catastrophic Coverage Stage. The Coverage Gap Stage and the Coverage Gap Discount Program will no longer exist in the Part D benefit.

The Coverage Gap Discount Program will also be replaced by the Manufacturer Discount Program. Under the Manufacturer Discount Program, drug manufacturers pay a portion of the plan’s full cost for covered Part D brand name drugs and biologics during the Initial Coverage Stage and the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

Changes to the Deductible Stage

Stage	2024 (this year)	2025 (next year)
<p>Stage 1: Yearly Deductible Stage</p> <p>During this stage, you pay the full cost of your Tier 3, Tier 4, and Tier 5 drugs until you have reached the yearly deductible. The deductible doesn't apply to covered insulin products and most adult Part D vaccines, including shingles, tetanus, and travel vaccines.</p>	<p>The deductible is \$545.</p> <p>During this stage, you pay \$0 cost sharing for drugs on Tier 6 and the full cost of drugs on Tier 1, Tier 2, Tier 3, Tier 4, and Tier 5 until you have reached the yearly deductible.</p>	<p>The deductible is \$175.</p> <p>During this stage, you pay \$0 cost sharing for drugs on Tier 1, \$7 cost sharing for drugs on Tier 2, \$0 cost sharing for drugs on Tier 6 and the full cost of drugs on Tier 3, Tier 4, and Tier 5 until you have reached the yearly deductible.</p>

Changes to Your Cost Sharing in the Initial Coverage Stage

Stage	2024 (this year)	2025 (next year)
<p>Stage 2: Initial Coverage Stage</p> <p>Once you pay the yearly deductible, you move to the Initial Coverage Stage. During this stage, the plan pays its share of the cost of your drugs, and you pay your share of the cost.</p> <p>The costs in this chart are for a one-month (30-day) supply when you fill your prescription at a network pharmacy that provides standard cost sharing.</p> <p>For information about the costs for a long-term supply, look in Chapter 6, Section 5 of your <i>Evidence of Coverage</i>.</p> <p>We changed the tier for some of the drugs on our "Drug List." To see if your drugs will be in a</p>	<p>Your cost for a one-month supply filled at a network pharmacy with standard cost sharing is:</p> <p>Tier 1: You pay \$0 per prescription.</p> <p>Your cost for a one-month mail-order prescription is \$0.</p> <p>Tier 2: You pay \$9 per prescription.</p> <p>Your cost for a one-month mail-order prescription is \$9.</p> <p>Tier 3: You pay \$42 per prescription. You pay \$35 per month supply of each covered</p>	<p>Your cost for a one-month supply filled at a network pharmacy with standard cost sharing is:</p> <p>Tier 1: You pay \$0 per prescription.</p> <p>Your cost for a one-month mail-order prescription is \$0.</p> <p>Tier 2: You pay \$7 per prescription.</p> <p>Your cost for a one-month mail-order prescription is \$7.</p> <p>Tier 3: You pay \$42 per prescription. You pay \$35 per month supply of each covered</p>

Stage	2024 (this year)	2025 (next year)
<p data-bbox="215 317 651 390">different tier, look them up on the “Drug List.”</p> <p data-bbox="215 411 610 478">Most adult Part D vaccines are covered at no cost to you.</p>	<p data-bbox="683 317 972 390">insulin product on this tier.</p> <p data-bbox="683 411 1024 512">Your cost for a one-month mail-order prescription is \$42.</p> <p data-bbox="683 533 899 642">Tier 4: You pay \$95 per prescription.</p> <p data-bbox="683 663 989 800">You pay \$35 per month supply of each covered insulin product on this tier.</p> <p data-bbox="683 821 1024 921">Your cost for a one-month mail-order prescription is \$95.</p> <p data-bbox="683 942 1008 1052">Tier 5: You pay 25% of the total cost.</p> <p data-bbox="683 1073 1024 1173">Your cost for a one-month mail-order prescription is 25% of the total cost.</p> <p data-bbox="683 1194 883 1304">Tier 6: You pay \$0 per prescription.</p> <p data-bbox="683 1325 1024 1425">Your cost for a one-month mail-order prescription is \$0.</p> <hr data-bbox="683 1461 911 1472"/> <p data-bbox="683 1486 1024 1667">Once your total drug costs have reached \$5,030, you will move to the next stage (the Coverage Gap Stage).</p>	<p data-bbox="1058 317 1347 390">insulin product on this tier.</p> <p data-bbox="1058 411 1399 512">Your cost for a one-month mail-order prescription is \$42.</p> <p data-bbox="1058 533 1274 642">Tier 4: You pay \$95 per prescription.</p> <p data-bbox="1058 663 1362 800">You pay \$35 per month supply of each covered insulin product on this tier.</p> <p data-bbox="1058 821 1399 921">Your cost for a one-month mail-order prescription is \$95.</p> <p data-bbox="1058 942 1383 1052">Tier 5: You pay 31% of the total cost.</p> <p data-bbox="1058 1073 1399 1173">Your cost for a one-month mail-order prescription is 31% of the total cost.</p> <p data-bbox="1058 1194 1258 1304">Tier 6: You pay \$0 per prescription.</p> <p data-bbox="1058 1325 1399 1425">Your cost for a one-month mail-order prescription is \$0.</p> <hr data-bbox="1058 1461 1286 1472"/> <p data-bbox="1058 1486 1372 1703">Once you have paid \$2,000 out of pocket for Part D drugs, you will move to the next stage (the Catastrophic Coverage Stage).</p>

Changes to the Catastrophic Coverage Stage

The Catastrophic Coverage Stage is the third and final stage. Beginning in 2025, drug manufacturers pay a portion of the plan’s full cost for covered Part D brand name drugs and biologics during the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

For specific information about your costs in the Catastrophic Coverage Stage, look at Chapter 6, Section 6 in your *Evidence of Coverage*.

SECTION 3 Administrative Changes

Description	2024 (this year)	2025 (next year)
Effective 1/1/2025, your plan has a new plan benefit package (PBP) number with the Centers for Medicare & Medicaid Services (CMS). This will have no impact to your eligibility, enrollment or benefit coverage as a member of this plan.	Your plan's PBP number is 040.	Your plan's PBP number is 030.
Medicare Prescription Payment Plan	Not applicable	<p>The Medicare Prescription Payment Plan is a new payment option that works with your current drug coverage, and it can help you manage your drug costs by spreading them across monthly payments that vary throughout the year (January – December).</p> <p>To learn more about this payment option, please contact us at 1-800-325-5669 or visit Medicare.gov.</p>

SECTION 4 Deciding Which Plan to Choose

Section 4.1 – If you want to stay in Fallon Medicare Plus Green HMO

To stay in our plan, you don't need to do anything. If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically be enrolled in our Fallon Medicare Plus Green HMO.

Section 4.2 – If you want to change plans

We hope to keep you as a member next year but if you want to change plans for 2025 follow these steps:

Step 1: Learn about and compare your choices

- You can join a different Medicare health plan,
- – *OR* – You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan. If you do not enroll in a Medicare drug plan, please see Section 2.1 regarding a potential Part D late enrollment penalty.

To learn more about Original Medicare and the different types of Medicare plans, use the Medicare Plan Finder (www.medicare.gov/plan-compare), read the *Medicare & You 2025* handbook, call your State Health Insurance Assistance Program (see Section 6), or call Medicare (see Section 8.2).

As a reminder, Fallon Community Health Plan (Fallon Health) offers other Medicare health plans. These other plans may differ in coverage, monthly premiums, and cost-sharing amounts.

Step 2: Change your coverage

- To **change to a different Medicare health plan**, enroll in the new plan. You will automatically be disenrolled from Fallon Medicare Plus Green HMO.
- To **change to Original Medicare with a prescription drug plan**, enroll in the new drug plan. You will automatically be disenrolled from Fallon Medicare Plus Green HMO.
- To **change to Original Medicare without a prescription drug plan**, you must either:
 - Send us a written request to disenroll. Contact Customer Service if you need more information on how to do so.
 - – *OR* – Contact **Medicare** at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

SECTION 5 Deadline for Changing Plans

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7**. The change will take effect on January 1, 2025.

Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. Examples include people with Medicaid, those who get “Extra Help” paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area.

If you enrolled in a Medicare Advantage plan for January 1, 2025, and don't like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2025.

If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can change your Medicare coverage **at any time**. You can change to any other Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.

SECTION 6 Programs That Offer Free Counseling about Medicare

The State Health Insurance Assistance Program (SHIP) is an independent government program with trained counselors in every state. In Massachusetts, the SHIP is called Serving the Health Insurance Needs of Everyone (SHINE) Program.

It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. SHINE counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call SHINE at 1-800-243-4636. You can learn more about SHINE by visiting their website (www.mass.gov/info-details/serving-the-health-insurance-needs-of-everyone-shine-program).

SECTION 7 Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs. Below we list different kinds of help:

- **“Extra Help” from Medicare.** People with limited incomes may qualify for “Extra Help” to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, yearly deductibles, and coinsurance. Additionally, those who qualify will not have a late enrollment penalty. To see if you qualify, call:
 - 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048, 24 hours a day, 7 days a week;
 - The Social Security Office at 1-800-772-1213 between 8 am and 7 pm, Monday through Friday for a representative. Automated messages are available 24 hours a day. TTY users should call 1-800-325-0778; or
 - Your State Medicaid Office.
- **Help from your state’s pharmaceutical assistance program.** Massachusetts has a program called Prescription Advantage that helps people pay for prescription drugs based on their financial need, age, or medical condition. To learn more about the program, check with your State Health Insurance Assistance Program.

- **Prescription Cost-sharing Assistance for Persons with HIV/AIDS.** The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. To be eligible for the ADAP operating in your State, individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the Massachusetts HIV Drug Assistance Program (HDAP), which is administered by the Community Resource Initiative. HDAP helps eligible state residents living with HIV to pay for medications and health insurance. For information on eligibility criteria, covered drugs, or how to enroll in the program, please call 1-800-228-2714 or visit <https://crihealth.org/drug-assistance/hdap/>. Be sure, when calling, to inform them of your Medicare Part D plan name or policy number.
- **The Medicare Prescription Payment Plan.** The Medicare Prescription Payment Plan is a new payment option to help you manage your out-of-pocket drug costs, starting in 2025. This new payment option works with your current drug coverage, and it can help you manage your drug costs by spreading them across **monthly payments that vary throughout the year** (January – December). **This payment option might help you manage your expenses, but it doesn't save you money or lower your drug costs.**

“Extra Help” from Medicare and help from your SPAP and ADAP, for those who qualify, is more advantageous than participation in the Medicare Prescription Payment Plan. All members are eligible to participate in this payment option, regardless of income level, and all Medicare drug plans and Medicare health plans with drug coverage must offer this payment option. To learn more about this payment option, please contact us at 1-800-325-5669 or visit Medicare.gov.

SECTION 8 Questions?

Section 8.1 – Getting Help from Fallon Medicare Plus Green HMO

Questions? We're here to help. Please call Customer Service at 1-800-325-5669. (TTY only, call TRS 711). We are available for phone calls 8 a.m.–8 p.m., Monday–Friday (7 days a week, Oct. 1–March 31). Calls to these numbers are free.

Read your 2025 Evidence of Coverage (it has details about next year's benefits and costs)

This *Annual Notice of Changes* gives you a summary of changes in your benefits and costs for 2025. For details, look in the *2025 Evidence of Coverage* for Fallon Medicare Plus Green HMO. The *Evidence of Coverage* is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the *Evidence of Coverage* is located on our website at fallonhealth.org/medicare. You may also call Customer Service to ask us to mail you an *Evidence of Coverage*.

Visit our Website

You can also visit our website at fallonhealth.org/medicare. As a reminder, our website has the most up-to-date information about our provider network (*Provider Directory*) and our *List of Covered Drugs (Formulary/Drug List)*.

Section 8.2 – Getting Help from Medicare

To get information directly from Medicare:

Call 1-800-MEDICARE (1-800-633-4227)

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

Visit the Medicare Website

Visit the Medicare website (www.medicare.gov). It has information about cost, coverage, and quality Star Ratings to help you compare Medicare health plans in your area. To view the information about plans, go to www.medicare.gov/plan-compare.

Read *Medicare & You 2025*

Read the *Medicare & You 2025* handbook. Every fall, this document is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this document, you can get it at the Medicare website (<https://www.medicare.gov/Pubs/pdf/10050-medicare-and-you.pdf>) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.